

# THE TEN PRINCIPLES OF CENMIA

#### These Principles follow UN Global Compact and are derived from:

- the Universal Declaration of Human Rights,
- the <u>International Labour Organization's Declaration on Fundamental Principles and</u>
  Rights at Work,
- the Rio Declaration on Environment and Development, and
- the <u>United Nations Convention Against Corruption</u>.

## **HUMAN RIGHTS**

<u>Principle 1</u>: Businesses should support and respect the protection of internationally proclaimed human rights; and

<u>Principle 2</u>: make sure that they are not complicit in human rights abuses.

## **LABOUR**

<u>Principle 3</u>: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

## **ENVIRONMENT**

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

<u>Principle 9</u>: encourage the development and diffusion of environmentally friendly technologies.

## ANTI-CORRUPTION

<u>Principle 10</u>: Businesses should work against corruption in all its forms, including extortion and bribery.

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